

## The Difference Is...

### **Catherine Hentges** Director of Human Resources



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Catherine is the Director of Human Resources at Brown Smith Wallace, where she is responsible for the overall human resources strategy and direction within the firm.

Above all else, Catherine ensures that the firm is successful in its management of human capital, which is the lifeline of the firm.

With more than 17 years of experience in corporate human resources and development, she has gained valuable insight into the overall direction and tone at the top required for a successful human resources function. Her experience includes:

- Human resources planning and strategy
- Change implementation
- Recruiting and staffing
- Benefits
- Communications
- Organizational development
- Talent/succession planning
- Performance management
- Employee relations
- Leadership development

Catherine's background includes experience within numerous industries including professional services and manufacturing.

She earned her Bachelor of Arts degree from the University of Northern Iowa and her Master of Arts in Business Administration at The University of Iowa. Further, she is currently enrolled in the Executive Development Seminar Series through the Olin School of Business at Washington University.